



# DUBLIN SCHOOLS

## DUBLIN UNIFIED SCHOOL DISTRICT

7471 Larkdale Avenue, Dublin, CA 94568-1599 925-828-2551 FAX 925-829-6532

March 27, 2019

To the Dublin Unified School District Community:

At last night's meeting of the Board of Education, we shared the news that yesterday, March 26<sup>th</sup>, was Dr. Leslie Boozer's last day with our school district. We know that Dr. Boozer will continue to serve public education and student needs, and we wish her all the best in her new endeavors.

We are grateful to Dr. Matt Campbell, Assistant Superintendent of Educational Services, for agreeing to serve as Acting Superintendent. The Board is now working to secure an interim superintendent to offer support during this time of transition. We hope to have this professional in place as early as next week. We will introduce the interim to our school community through our newsletter and with a link to a video introduction, helping everyone to put a face with the name.

Please accept our deep commitment to finding a new leader who will create a culture of shared purpose for our district, and a clear vision that will empower and excite our dedicated education professionals to achieve success with all our students.

Transitions are often challenging, but we see this as an opportunity to regroup, re-energize and refocus on our shared mission to serve students.

The Board will meet in early April to identify an executive search firm to assist us in finding the next leader for our school district. Here are some criteria that will guide our selection:

- *Experience* - Proven experience conducting executive searches
- *Community Input* - Commitment to create an inclusive process, ensuring all members of our school community have the opportunity to share their thoughts on essential leadership characteristics
- *Upcoming Election Consideration* - Given that there is a trustee election this June in District 4, we will ask the search firm to meet with both candidates to hear their thoughts on district leadership needs. We feel it is imperative to thoughtfully consider their input as one of them will be serving on the Board of Education.
- *Timing* - Spring is a time when public education professionals consider leadership changes and career moves, thus we must engage a firm that has the bandwidth to move quickly and take advantage of this important hiring window. While we intend to move with urgency, we will not compromise our unwavering commitment to find the right leader for our district.

As stated earlier, transitions are not always easy, but they do provide the opportunity to assess organizational strengths, challenges, and to reaffirm a shared focus to provide exceptional service to students.

Please accept our deep promise to find a new leader who will create a culture that nurtures connections, collaboration and a shared commitment to excellence through a shared vision.

Updates will come to you through from the Board and search firm and will be posted to our website. If you have any questions, please do not hesitate to reach out to any member of the Board of Education.

Respectfully,

Amy Miller, President  
[milleramy@dublinusd.org](mailto:milleramy@dublinusd.org)

Dan Cherrier, Trustee  
[cherrierdan@dublinusd.org](mailto:cherrierdan@dublinusd.org)

Megan Rouse, Vice President  
[rousemegan@dublinusd.org](mailto:rousemegan@dublinusd.org)