

**DTA Counter to DUSD 01/09/19, afternoon:**

DTA believes we are at Impasse on Salary

Article 6: eliminate in its entirety per discussion on 12/10/18

Article 20: No changes to current contract language (*DTA agrees to speak to its members about use of PN days; DUSD needs to pay substitutes a more competitive rate*)

Elem Class Size Side Letter: \$1.00 per day per student for prep teachers must be included

Secondary Student Contact Side Letter:

- need to add "This Side Letter does not replace Article 15
- unless specifically stated."
- DTA requires something for "traditionally larger classes."
- (DTA agrees to \$1.50)

Special Education Side Letter:

- As agreed, 2<sup>nd</sup> paragraph move under #1.
- 1.c: "SDC students" should be changed to "SDC meetings".
  - 1.c.1: change "per semester" to "per academic year"
  - 1.c.2: change language to "minimum one hour per meeting"; eliminate "maximum" language
- 2.b.2: change to "3 years (or 2 if no 3-year candidate is available) ..."
- 2.c: eliminate 2.c.1&2; change to \$250.00 per mentee per semester (up to 4 mentees)
- 3: eliminate "in quarter hour increments"
- 3a&3b: "For annual assessments, paid for 4 hours; for initial and triannual assessments paid for 8 hours."
- Add a #4: SDC Mild/Mod cap of 15, SDC Mod/Severe cap of 12
- Shift #4 to #5

Article 15: Class Size, expand 15.3 counselors to reflect growth

Article 16:

- Agree on: 16.3, 16.7, 16.11

- 16.5: “three days unless an alternate date is mutually agreed to”; and agree to move 16.6
- 16.10: 3rd row/block: (A) change to “Two-Year Cycle or Five-year Cycle” (B) Mea culpa?? Refresh memory?? Why did we strike “PIP’s for any permanent unit member needing improvement” ??
- 16.12b: Add “As stipulated in Ed Code, ...”
- *Please stop copying Appendix 4, it’s a waste of trees and leads to global warming. (And please use the backs of the paper next time)*

#### Article 7 Work Day:

- Agree to 7.1.3, 7.4, 7.15.2b
- 7.11.2: See DTA proposal of 12/10/18
- 7.15: DTA must have some language for a site-based plan (and it should include district office staff)

#### Article 19

- 19.3.1: Why did you strike the word “working” (days)? (DTA: put back in)
- 19.3.2: See DTA proposal of 12/10/18
- 19.3.3: agree with DUSD
- 19.3.4: See DTA proposal of 12/10/18; but agree to 10 working days
- 19.3.5: See DTA proposal of 12/10/18; but agree to 10 working days
- 19.4.2: See DTA proposal of 12/10/18; but agree to 10 working days
- 19.4.5: Strike entire paragraph, as it is addressed elsewhere
- 19.5.1: See DTA proposal of 12/10/18; but agree to 10 working days
- 19.5.2: Why did you strike the word “working” (days)? (DTA: put back in)
- 19.5.3: agreed, accept move date back to March 30, since school-year calendar has changed by 2 weeks.
- 19.5.7: agree with DUSD
- 19.5.8: See DTA proposal of 12/10/18
- 19.6.1, 19.6.2, 19.6.6, 19.7.2, 19.7.3, 19.10.2: agree with DUSD
- 19.9.2: Why did you strike the word “working” (days)? (DTA: put back in)