

| <p align="center">2018-19 Salary Schedule with 2% Proposed Increase</p> | | | | |
|--|--------|--------|--------|---------|
| STEP | COL A | COL B | COL C | COL D |
| | BA<30 | BA+45 | BA+60 | BA+75 |
| 1 | 63,306 | 65,399 | | |
| 2 | 64,977 | 67,859 | | |
| | | | | |
| 1 | 65,822 | 65,824 | | |
| 2 | 65,824 | 68,681 | | |
| 3 | 67,293 | 70,312 | 73,340 | |
| 4 | 69,609 | 72,770 | 75,937 | 79,098 |
| 5 | 71,923 | 75,356 | 78,526 | 81,841 |
| 6 | 74,245 | 77,694 | 81,132 | 84,576 |
| 7 | 76,556 | 80,144 | 83,735 | 87,317 |
| 8 | 78,878 | 82,607 | 86,337 | 90,052 |
| 9 | 81,196 | 85,065 | 88,936 | 92,787 |
| 10 | 83,516 | 87,519 | 91,527 | 95,537 |
| 11 | 85,830 | 89,976 | 94,135 | 98,285 |
| 12 to 15 | | 92,435 | 96,728 | 101,023 |
| 16 to 19 | | | | 102,285 |
| 20 to 23 | | | | 104,395 |
| 24 | | | | 109,153 |

One Year Agreement
 2% On-going for 2018-19
 Plus .5% On-going to Column D24
 Plus 3% One-time Bonus 2018-19

| TEACHER SALARY MATRIX | | | | |
|------------------------------|---|--------------|--------------|--------------|
| | 2019-20 Salary Schedule with Proposed Increase of 1% | | | |
| STEP | COL A | COL B | COL C | COL D |
| | BA<30 | BA+45 | BA+60 | BA+75 |
| 1 | 63,939 | 66,053 | | |
| 2 | 65,627 | 68,537 | | |
| | | | | |
| 1 | 66,481 | 66,483 | | |
| 2 | 66,483 | 69,367 | | |
| 3 | 67,966 | 71,016 | 74,073 | |
| 4 | 70,306 | 73,498 | 76,697 | 79,889 |
| 5 | 72,643 | 76,110 | 79,311 | 82,659 |
| 6 | 74,987 | 78,471 | 81,943 | 85,422 |
| 7 | 77,322 | 80,945 | 84,573 | 88,190 |
| 8 | 79,666 | 83,433 | 87,201 | 90,952 |
| 9 | 82,008 | 85,915 | 89,825 | 93,715 |
| 10 | 84,351 | 88,395 | 92,442 | 96,492 |
| 11 | 86,688 | 90,876 | 95,077 | 99,268 |
| 12 to 15 | | 93,359 | 97,695 | 102,033 |
| 16 to 19 | | | 0 | 103,308 |
| 20 to 23 | | | | 105,439 |
| 24 | | | | 110,793 |

Two Year Agreement
 2% On-going for 2018-19
 Plus 1% On-going to Column D24
 Plus 2% One-time Bonus 2018-19
 Plus 1% 2019-20