

DUBLIN SCHOOLS

DUBLIN UNIFIED SCHOOL DISTRICT

TO: District Employees

FROM: Connie Lu, Accounting Manager, Business Services

DATE: September 9, 2019

RE: Medical 2019-2020
Dental 2019-2020

To change health plans, enroll in a health plan for the first time, or add a family member you must complete the Health Benefit Plan Form September 9th to October 4th 2019. This form is available in the Payroll Office and Human Resources.

MEDICAL:

- CalPERS Health Benefit Plan – CalPERS medical premiums are effective January 1st through December 31st. **Premiums are deducted the month prior to the effective date, and will begin with the December 2019 payroll check.** Premium rates are as follows, effective January 2020:

<u>HMO</u>	<u>Prior Year</u>		<u>New Rates</u>
	01/01/19 – 12/31/19	1/01/20 – 12/31/20	1/01/19 – 12/31/20
<u>Description</u>	<u>Premiums</u> (12 monthly)	<u>Premiums</u> (12 monthly)	<u>Premiums</u> (12 monthly, 10 pay)*
<u>Kaiser</u>			
Single	\$768.25	\$768.49	\$922.19
Two-Party	\$1536.50	\$1536.98	\$1844.38
Family	\$1997.45	\$1998.07	\$2397.68
<u>Anthem Select HMO</u>			
Single	\$831.44	\$868.98	\$1042.78
Two-Party	\$1662.88	\$1737.96	\$2085.55
Family	\$2161.74	\$2259.35	\$2711.22
<u>Anthem Traditional HMO</u>			
Single	\$1111.13	\$1184.84	\$1421.81
Two-Party	\$2222.26	\$2369.68	\$2843.62
Family	\$2888.94	\$3080.58	\$3696.70
<u>Health Net SmartCare</u>			
Single	\$863.48	\$1000.52	\$1200.62
Two-Party	\$1726.96	\$2001.04	\$2401.25
Family	\$2245.05	\$2601.35	\$3121.62

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<u>PPO</u>	<u>Prior Year</u>	<u>New Rates</u>	
	01/01/19– 12/31/19	1/01/20 – 12/31/20	1/01/20– 12/31/20
<u>Description</u>	<u>Premiums</u> (12 monthly)	<u>Premiums</u> (12 monthly)	<u>Premiums</u> (12 monthly, 10 pay)*
<u>PERS Care</u>			
Single	\$1131.68	\$1133.14	\$1359.77
Two-Party	\$2263.36	\$2266.28	\$2719.54
Family	\$2942.37	\$2946.16	\$3535.39
<u>PERS Choice</u>			
Single	\$866.27	\$861.18	\$1033.42
Two-Party	\$1732.54	\$1722.36	\$2066.83
Family	\$2252.30	\$2239.07	\$2686.88
<u>PERS Select</u>			
Single	\$543.19	\$520.29	\$624.35
Two-Party	\$1086.38	\$1040.58	\$1248.70
Family	\$1412.29	\$1352.75	\$1623.30

***NOTE:** For 10-month employees opting for 12 monthly paychecks, premiums will be calculated with additional amounts deducted over the ten months to cover the summer paychecks with no premium payments.

DENTAL: PLEASE NOTE DELTA DENTAL IS NOT AN OPEN ENROLLMENT PLAN

- Delta Dental – Delta Dental premiums are effective October 1, 2019 through September 30, 2020

<u>Description</u>	Premiums for <u>12-Pay</u>	10/1/19-9/30/2020 <u>Premiums</u>
<u>Classified</u>		
Subscriber		\$54.00
Subscriber & One Dependent		\$102.70
Subscriber & Two or More Dependents		\$157.20
<u>Certificated</u>		
Composite Rate – Certificated Employees		\$136.10
	Additional for <u>10-Pay</u>	
Subscriber		\$10.80
Subscriber & One Dependent		\$20.54
Subscriber and Two or more Dependents		\$31.44

If you have any questions, please contact Anne Stevens, Cathy Thomas or Sharon Jeeverathana in the Payroll Department at extension 8047, 8048 or 8095.