

**DISTRICT OPTIMIZATION COMMITTEE**  
*Interest-Based Problem Solving – March 2, 2015*

**1. The Story: What is the problem that we are we trying to solve?**

- Growth of the facilities is not keeping up with the number of students, which is then hindering the Vision and Mission of the district
- Having adequate space for students in the district.
- Safety of students.
- Not enough capacity for students over the next five years
- Not adequate resources to meet those needs over the next five years.
- Unforeseen factors that may exacerbate and impact the growth in the district.
- There is a need to engage the city and developers in the growth issues.
- Other school core facilities are impacted by overcrowding.
- There is a need to maintain the overall quality and image of the district in the face of overwhelming growth.
- Increasing number of students are diverted due to overcrowding at neighborhood schools.
- There is a need to balance the schools due to an imbalance of capacities in the west schools.
- Need to address the issue in a fair and equitable manner.
- Beyond school overcrowding, additional issues i.e. traffic issues are causing problems in the community.
- There is a need to find a timely response to issues so that they are not repeated over and over.

**2. Open-Ended Question – How can we...?**

- How can we sustain and strengthen educational excellence for all Dublin students in the face of rapid student growth?
- How can we creatively resolve overcrowding through innovative solutions including program adjustment (change the bucket), i.e. K-8 schools?
- How can we resolve the issue while maintaining high quality programs?
- How can we provide a solution that generates community support?
- How can we identify public/private revenue sources and increase developer fees for new construction while improving existing facilities?
- How can we maintain a single vision and unified culture in the face of rapid growth?
- How can we provide the solution in a timely manner?

Table Leader: \_\_\_\_\_

Table Number: \_\_\_\_\_

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**3. Interests:** *What needs and concerns must be addressed?*

- Student safety – going to and returning from school; feeling safe while on campus and parents feel comfortable with their children under our care.
- Maintaining neighborhood schools
- Instructional time are fairly and appropriately provided so that student learning is maximized.
- Clear and consistent communication with all stakeholders.
- Maintain the infrastructure when adding additional classroom space to meet student and staff basic needs.
- Maintaining adequate instructional space in order to offer high quality programs in all of our schools that open up options for our students.
- Maximize district resources including; all district facilities and making sure we are using our facilities to their maximum.
- Research viable, fiscally responsible and sustainable solutions.
- Recruiting and maintaining qualified staff.
- Ensure students feel that they are known and that they belong as members within the district.

**4. Options:** *What options would best address our needs and concerns?*

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