

**DUBLIN UNIFIED SCHOOL DISTRICT  
LEADERSHIP SALARY SCHEDULE  
Fiscal Year 2020-21**

	STEP	Days/Year	A	B	C	D	E	F	G	H
High School Principal	1	220	152,901	155,501	158,100	160,708	163,306	165,908	168,509	172,828
Director of Elementary Education	2	220	139,404	141,772	144,218	146,629	149,033	151,444	153,856	157,123
Director of Secondary Education	2	220	139,404	141,772	144,218	146,629	149,033	151,444	153,856	157,123
Director of Student Services	2	220	139,404	141,772	144,218	146,629	149,033	151,444	153,856	157,123
Director of Human Resources	2	220	139,404	141,772	144,218	146,629	149,033	151,444	153,856	157,123
Director of Communications and Community Engagement	2	220	139,404	141,772	144,218	146,629	149,033	151,444	153,856	157,123
Director of Special Education	2A	220	139,404	141,772	144,218	146,629	149,033	151,444	153,856	157,123
Middle School Principal	3	210	138,114	140,520	142,945	145,375	147,795	150,221	152,646	155,182
Assistant Director Special Education	4	213	132,403	134,802	137,206	139,611	142,035	144,418	146,820	150,537
Coordinator of Assessment and Accountability	4	213	132,403	134,802	137,206	139,611	142,035	144,418	146,820	150,537
Coordinator of EL and Intervention Services	4	213	132,403	134,802	137,206	139,611	142,035	144,418	146,820	150,537
Assistant Director Career and Technical	4	213	132,403	134,802	137,206	139,611	142,035	144,418	146,820	150,537
Director Fiscal Services	5	220	129,645	133,197	136,747	140,297	143,847	147,397	150,947	154,497
Director Child Nutrition	5	220	129,645	133,197	136,747	140,297	143,847	147,397	150,947	154,497
Director of Staff Support and Leadership Liaison	5	220	129,645	133,197	136,747	140,297	143,847	147,397	150,947	154,497
Principal Continuation HS/Adult	6	210	130,475	132,839	135,211	137,580	139,964	142,311	144,680	148,344
Assistant Principal Level 1 Gr 9-12	7	210	129,364	131,708	134,052	136,398	138,745	141,088	143,433	147,061
Assistant Principal 6-8	8	210	126,635	128,916	131,203	133,489	135,782	138,057	140,339	144,819
Accounting Manager	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Purchasing Manager	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Facility Planner	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Project Manager/New Construction I	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Technology Supervisor	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Custodial & Operations Supervisor	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Maintenance & Operations Supervisor	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Grounds Supervisor	9	220	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Assistant Principal Level II Gr 9-12	9A	210	120,458	122,634	124,818	126,996	129,204	131,365	133,542	138,777
Assistant Principal K-5	10	210	122,321	124,528	126,737	128,946	131,179	133,370	135,582	140,880
Public Information & Community Relations Officer	11	220	98,610	100,645	102,725	104,857	107,048	109,292	111,592	114,288
Administrative Assistant - Confidential	12	220	94,665	96,620	98,616	100,663	102,766	104,922	107,128	109,716
Project Manager/New Construction II	13	225	123,197	125,422	127,652	129,884	132,139	134,352	136,577	141,930
Chief Technology Officer	14	220	146,374	148,859	151,427	153,958	156,485	159,015	161,549	164,979
Theater Manager	15	225	90,504	92,549	94,149	95,722	97,293	98,867	100,441	102,571
Senior Director Special Education	16	225	149,700	152,243	154,868	157,457	160,044	162,630	165,221	168,727
Elementary Principal	17	210	136,162	138,526	140,898	143,267	145,650	147,999	150,367	154,032
Administrative Assistant - Superintendent	18	220	103,965	106,002	108,081	110,213	112,405	114,649	116,948	119,644
Executive Director Facilities	19	220	158,084	160,768	163,539	166,275	169,004	171,736	174,471	178,207
Chief Facility and Operations Officer	20	225	157,521	162,996	168,658	174,520	180,585	186,860	193,353	200,071
Assistant Director, Facilities and Construction	21	220	126,420	129,535	132,647	135,760	138,874	141,986	145,100	148,214
Assistant Director, Maintenance and Operations	21	220	126,420	129,535	132,647	135,760	138,874	141,986	145,100	148,214

Masters Degree \$1,084  
 Doctorate Degree \$1,626

Date: July 1, 2020 3.125% on schedule  
 Board Approved 06/30/2020